MINUTES OF BLAISDELL MEMORIAL LIBRARY TRUSTEES MEETING

March 11, 2020

Present: Liz Bolton, Allison Friend-Gray, Jim Kelly, Susan Medieros, Lorraine Petrini, Jen Phillips

The meeting was called to order at 6:39pm.

Policy Updating/Current Task:

- Liz is waiting to change the alarm code until the state hires a new ILL driver.
- Giffin Estate Jen joined a conference call on this topic and was told that since the money has been disbursed, our disbursement stands. Because it's \$5000, we need a public hearing. The Trustees propose holding this hearing on April 15 from 6:30-7:00pm. Chris Sterndale will help with this process.
- Exit Interview Policy Susan moved to add the exit interview policy to the employee handbook. Jen seconded the motion. All voted in favor.

Secretary's Report: The minutes of the February 12th meeting were reviewed. Susan moved to accept the report. Jen seconded the motion. All voted in favor.

Treasurer's Report: As of meeting time, there is no treasurer's report. Liz feels that the budget is on track.

Library Director's Report:

- YA circulation is down significantly. Liz spoke with the staff about this and is taking steps to make this collection more attractive and circulated.
- Liz will talk with Jessie about cross-posting library events on social media i.e. the various Nottingham Facebook pages. Creating a marketing calendar could help keep this on track.
- Liz has identified a possible candidate for a weekend/evening type of position.
- Interlibrary Loans: Patrons are being reminded that ILLs are not automatically renewed. We will consider creating a policy on what to do about patrons who repeatedly fail to return ILL items in a timely manner.
- Susan moved to add the director's report to the minutes. Allison seconded the motion.

Old Business:

• Chess and book chat are still being considered.

New Business:

• Susan moved to accept any and all donations. Allison seconded the motion. All voted in favor.

Ordinary Income/Expense Income Appropriation—Operating Exp. 23,500 47,000 Total Income 23,500 47,000 Expense 360 1,000 Cleaning 1,750 9,800 Furniture 0 500 Library Automation 0 1,900 Maintenance 0 2,500 Maintenance 0 2,500 Materials 4,711 19,500 Mileage 0 100 Miscellaneous 11 500 Museum Passes 1,249 3,400 Postage 0 150 Prof. Dues/Continuing Educ. 0 600 Prof. Dues/Continuing Educ. 0 600 Prof. Dues/Continuing Educ. 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income 14,393 0	Budget	Budget \$ 0	Jan 1 - Mar 10, 20	
Appropriation-Operating Exp. 23,500 47,000			0	
Total Income 23,500 47,000	22 500	47.000	22.500 '	
Expense	-23,500	47,000	23,500	AppropriationOperating Exp.
Alarm System	-23,500	47,000	23,500	Total Income
Cleaning 1,750 9,800 Furniture 0 500 Library Automation 0 1,900 Maintenance 0 2,500 Materials 4,711 19,500 Mileage 0 100 Miscellaneous 11 500 Museum Passes 1,249 3,400 Postage 0 150 Prof. Dues/Continuing Educ. 0 600 Programming 0 2,200 RepairsEquipment 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income 2,680 0 Photocopier 263				
Furniture	-640			
Library Automation 0 1,900 Maintenance 0 2,500 Materials 4,711 19,500 Mileage 0 100 Miscellaneous 11 500 Museum Passes 1,249 3,400 Postage 0 150 Prof. Dues/Continuing Educ. 0 600 Programming 0 2,200 Repairs—Equipment 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Met Ordinary Income 14,393 0 Other Income/Expense 0 0 0 0 0 0 0 0 0	-8,050			
Maintenance 0 2,500 Materials 4,711 19,500 Mileage 0 100 Miscellaneous 11 500 Museum Passes 1,249 3,400 Postage 0 150 Prof. Dues/Continuing Educ. 0 600 Programming 0 2,200 RepairsEquipment 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 0 0 Other Income 432 0 Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense	-500			
Materials 4,711 19,500 Mileage 0 100 Miscellaneous 11 500 Museum Passes 1,249 3,400 Postage 0 150 Prof. Dues/Continuing Educ. 0 600 Programming 0 2,200 RepairsEquipment 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 0 0 Other Income/Expense 432 0 Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense 20 0 Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 <	-1,900			
Mileage 0 100 Miscellaneous 11 500 Museum Passes 1,249 3,400 Postage 0 150 Prof. Dues/Continuing Educ. 0 600 Programming 0 2,200 RepairsEquipment 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 432 0 Other Income 432 0 Photocopier 263 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense 20 0 Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-2,50			
Miscellaneous 11 500 Museum Passes 1,249 3,400 Postage 0 150 Prof. Dues/Continuing Educ. 0 600 Programming 0 2,200 RepairsEquipment 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 432 0 Other Income 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-14,789	19,500	4,711	Materials
Museum Passes 1,249 3,400 Postage 0 150 Prof. Dues/Continuing Educ. 0 600 Programming 0 2,200 RepairsEquipment 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 0 0 Other Income 432 0 Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-10		13	Mileage
Postage 0 150 Prof. Dues/Continuing Educ. 0 600 Programming 0 2,200 RepairsEquipment 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 432 0 Other Income 432 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-48			Miscellaneous
Prof. Dues/Continuing Educ. 0 600 Programming 0 2,200 RepairsEquipment 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 432 0 Other Income 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-2,15	3,400	1,249	Museum Passes
Programming RepairsEquipment 0 2,200 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 0 0 Other Income 432 0 Fines 432 0 Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense Supplies paid w/copier funds Photocopier expense 20 0 Total Other Expense 233 0 Total Other Expense 253 0	-15	150	0	Postage
RepairsEquipment 0 350 Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 0 0 Other Income 432 0 Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense 20 0 Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-60	600	0	Prof. Dues/Continuing Educ.
Supplies 394 3,000 Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 0 0 Other Income 432 0 Ponations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-2,20	2,200	0	Programming
Technology 632 1,500 Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 3432 0 Other Income 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense 20 0 Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-35	350	0	RepairsEquipment
Total Expense 9,107 47,000 Net Ordinary Income 14,393 0 Other Income/Expense 0 0 Other Income 432 0 Fines 432 0 Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-2,60	3,000	394	Supplies
Net Ordinary Income 14,393 0 Other Income/Expense 0 0 Other Income 432 0 Fines 432 0 Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense 20 0 Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-868	1,500	632	Technology
Other Income/Expense Other Income 432 0 Fines 432 0 Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	-37,89	47,000	9,107	Total Expense
Other Income 432 0 Fines 432 0 Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	14,39	0	14,393	Net Ordinary Income
Fines 432 0 Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense 20 0 Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0				Other Income/Expense
Donations 2,680 0 Photocopier 263 0 Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense 20 0 Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0				Other Income
Photocopier Interest Income (Savings) 263 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	43			Fines
Interest Income (Savings) 28 0 Total Other Income 3,402 0 Other Expense 20 0 Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	2,68			Donations
Total Other Income	26			
Other Expense Supplies paid w/copier funds Photocopier expense 20 0 Photocopier expense 233 0 Total Other Expense 253 0	2	0	28	Interest Income (Savings)
Supplies paid w/copier funds 20 0 Photocopier expense 233 0 Total Other Expense 253 0	3,40	0	3,402	Total Other Income
Photocopier expense 233 0 Total Other Expense 253 0				Other Expense
Total Other Expense 253 0	2			Supplies paid w/copier funds
	23	0	233	Photocopier expense
Net Other Income 3,150	25	0	253	Total Other Expense
	3,15	0	3,150	Net Other Income
t Income 17,543 0	17,54	0	17,543	et Income

Director's Report 3.11.20

Circulation and Usage Statistics:

- Circulation of physical materials continues to slow down while Overdrive circulations continue to climb with 619 in February 2020 vs. 568 in February 2019 a rise of nearly 9%. Issue with physical circulation seems to be with children's, as parents attending story time and other programs are no longer taking out large piles of books lessening our numbers. Jessie has noticed this and is thinking of making changes to how books are displayed as well as doing checkouts downstairs when possible.
- Facebook Page visited 90 times in past 30 days, likes: one new page like in February;
 541 total likes, 542 total followers

Programming:

Children's Programming:

- Regular LEGO Club lots of attendees and excitement. Drop-in Craft on February 22 had a few takers on that day, others came during the week, so we had a total of 23 children and their parents participate. Afternoon Movie with popcorn during school vacation week had no attendees. Sometimes vacation weeks can be hit or miss.
- > Storytimes: Not as well attended as usual. Many parents and children reported sickness during February. Snow also seemed to play a part.
- > BYG Meeting: 2 attendees (lots of enthusiasm) still having issues with regular attendance due to school, and other outside factors.

Adult Programming:

- ➢ Game & Gab (3) Our regulars are very faithful.
- > Evening Book Group (10) Still having good numbers without Northwood
- > Afternoon Book Group (6) it was snowy but 6 made it to the discussion
- Cookbook Group (8) Number varies usually between 6 and 10

Technology:

- Upstairs printer needed to be replaced Dick took it home and tried to rebuild it with no success. Would not duplex more than one copy before jamming. Top corners of many print jobs were being folded by the printer, and the side wheels were chewing the pages. Made the decision to replace with another B&W printer, Dick found a faster, more reliable one on Amazon for \$179.99. Spent an extra \$29.99 on the extended warranty as some of our patrons give it a real workout.
- Ordering a refurbished laptop to replace the Head of Circulation's pc which has gotten extremely slow. First one came in, was deemed incorrigible by Dick, and returned.
 Awaiting replacement.

Banking/Financials: (As of 3.5.20)

Operating: \$19586

Debit: \$658

Copier/Fines: \$1738Donations: \$9025

Staffing:

- Dan Bunker has accepted the Head of Circulation position and will be starting on Tuesday, March 24.
- Will need to start looking to fill a weekend/evening type of position to account for staffing changes.

Collection:

- Weeding is our current priority we're over the 19000-item threshold set by Apollo. We're also very tight in some shelving areas.
- When Dan comes on board, will be working on consistency of labeling items and relabeling some areas which are incorrect.

Policies and Procedures:

- Patrons are being reminded that there are not automatic renewals on Inter-Library Loan items and that we cannot guarantee renewals even if we ask as the materials belong to other libraries.
- We are transitioning Olivia to some of the book processing tasks that Dan has always done as we prepare to transition him to his new position.

Budget:

We await election and town meeting results.

Library Statistics Ending February 29, 2020

Monthly Circulation (includes print & e-resources)

Total	Dec	Nov	Oct	Sep	Aug	Jul	nnL	May	Apr	Mar	Feb	Jan	Month	
34229	2657	2609	2767	3158	3486	4060	2721	2521	2518	2921	2512	2299	Total 2009	
38496	2543	2893	2854	3320	3929	4701	3336	2824	3025	3378	2790	2903	Total 2010	
37217	2510	2778	3188	2899	4285	4249	3035	2593	2848	3380	2864	2588	Total 2011	
38906	2427	2709	3401	3133	4094	4375	3108	3012	3383	3102	3230	2932	Total 2012	
40347	2340	2433	3561	3381	4176	4894	3510	2830	3664	3290	3011	3257	Total 2013	
34746	2403	2373	2845	2496	3429	4051	2847	2665	3002	3171	2738	2726	Total 2014	
36565	2991	2807	3053	3233	3614	4162	2878	2554	3147	3068	2623	2435	Total 2015	
39988	2874	2794	3291	3365	3681	3985	3540	3079	3236	3729	3138	3276	Total 2016	1
36630	2232	2669	2780	2576	3419	3303	3908	3152	3263	3304	2967	3057	Total 2017	1
4573	341	327	322	325	377	359	382	399	412	459	379	491	2017 OD	22.41
35840	2899	3228	3257	2905	3420	3616	2572	2827	2689	3100	2780	2547	2018	Total
6162	546	590	629	552	559	562	492	479	463	448	460	382	000	2018
35817	2205	2324	2899	2648	3452	3884	3524	3154	3263	3837	3290	3542	Total	2019
6379	562	572	604	570	561	626	541	552	550	614	568	621	000	2019
\$97 <u>.</u>											N3 N3 N3 N3	2648	Total	2020
1244											(C)	625	OD	2020

Monthly Gate Count

<u></u>	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	INIOIILI	N () 3+h	
4461	2140	2321	N/A	2014	Total										
31084	2375	2667	2660	3039	2936	3262	2476	2776	2636	2522	1846	1889	2015	Total	
33691	2261	2441	2746	2827	3649	3477	3198	3142	2638	2981	2128	2203	2016	Total	
32821	2377	3330	2936	2569	3211	2871	3010	3207	2590	2552	2100	2068	2017	Total	
31855	2266	2541	2943	2658	3135	3226	2653	2795	2374	2649	2375	2240	2018	Total	,
32332	2021	2381	3120	2764	3150	3108	2586	3137	2462	2668	2240	2695	2019	Total	
2648											22	2648	2020	Total	
0													2021	Total	
0													2022	Total	
0													2023	Total	
0													2024	Total	

Library Statistics Ending February 29, 2020

2020 Miscellaneous Library Usage Statistics

וטנמו	Total	Dec	Nov	Oct	Sep	Aug	luL	Jun	May	Apr	Mar	Feb	Jan	Month
S	, , ,				i.							109	43	Total materials added
1	2											8	14	New patrons
(۵											*	5	Month materials patrons Hours
<	ω ()											\\ (3)	16	모인
< < < < < < < < < < < < < < < < < < < <	i. On											\ \text{C0}	120	rograms program Programs attendance
20	hu											00	0	Adult Programs
<	00											S	46	Adult program attendance
1	N 00											ð	9	Museum pass usage
	å											3	69	PC usage
**	à (3) (3)											 (2)	117	PC Ancestry EBSCO usage searches searches
4												0	0	EBSCO searches
	- A 07 70												1672	Website Traffic

2019 Miscellaneous Library Usage Statistics

Total	Dec	Nov	Oct	Sep	Aug	luľ	Jun	May	Apr	Mar	Feb	Jan	Month	
1586	113	44	105	134	73	166	145	139	142	130	170	225	materials added	Total
201	6	15	16	15	35	19	26	18	7	22	10	12	S	New
502	31	45	36	30	32	30	55	52	50	46	50	45	Hours	Volunteer
54	6	4	2	2	2	Οī	4	4	8	6	5	6	Programs	Children's
1389	67	97	91	85	94	65	115	105	158	242	97	173	program attendance	Children's
90	4	6	တ	7	0	Ωı	7	9	12	9	10	9	Programs	Adult
832	52	51	58	54	41	45	47	104	100	131	64	85	program attendance	Adult
179	12	13	11	7	24	12	15	13	18	19	24	1	pass usage	Museum
759	51	49	56	58	51	49	70	75	70	75	70	85	usage	PC
2157	148	155	171	114	179	233	120	94	262	291	213	177	usage searches searches	Ancestry
260	0	0	0	4	25	7	11	0	158	0	36	19	searches	EBSCO
18361	1257	1215	1627	1659	1736	1398	1928	1469	1510	1429	1399	1734	lallic	Website